

Camp Monroe Staff Drug and Alcohol Policy

Our Philosophy

We are a children's' summer camp. As such we are legally, morally and ethically responsible for the health, safety, and well being of the children entrusted to us. The staff, whose job requires that they live at our facility, has a unique responsibility to the campers, the parents of the campers, and the owners of the camp. Because the staff live at camp they are always responsible for campers and their behavior is always being observed by the campers. This condition of employment requires the staff to be able to react quickly, safely and appropriately at all times and especially in an emergency situation. It also requires the staff to model behavior to the campers that falls within the parameters of the camp's ethical and moral standards. Behavior that falls outside these standards constitutes grounds for censure and dismissal at the discretion of the directors.

Whenever the staff member is on the campgrounds they are required to act in a manner that will protect the campers' safety and physical and emotional well being. The staff member's behavior must also live up to the reasonable standard of careful supervision and guidance expected by the campers' parents. When a staff member returns to camp from their time off grounds they must be able to immediately act in the aforementioned manner. As a point of information, under New York State Law the minimum age to buy or be served alcohol is 21 years old.

We have instituted a policy concerning substance use in order to ensure the safety of the campers and staff at camp. To this end we will provide information to assist our staff in making healthy choices in their role at camp. There will also be a schedule of evening programs for staff on campus and we will assist with planning and facilitating trips off the premises.

Our Policy

Any American Counselor or Instructor and any International Program Participant who violates the following rules will be subject to immediate dismissal from camp.

- 1- A staff member may not have alcohol or drugs in their possession on the camp property.
- 2- A staff member may not use alcohol or drugs on the camp property.
- 3- A staff member may not return to the camp property intoxicated or under the influence of drugs.
- 4- A staff member may not be involved in alcohol or drug use outside of camp that results in the police arresting or issuing a summons to the staff member.

Name: _____ Signature: _____ Date: _____